

## Appendix B: KEYS Program Structure and Support

KEYS has evolved a program structure that provides interns support and developmental mentoring from three “constellations” of mentors. (For additional discussion, see Lindsey, Ingram, and Mittan 2018.)



### Reference

Lindsey, M., H. Ingram, and R. Mittan. 2018. Multiple mentors for developmental relationships. Paper presented at the University of New Mexico Mentoring Institute Mentoring Conference, Albuquerque, NM.